



Position Title: Commodity Manager
Immediate Supervisor Title: Sr. Director, Global Operations
Department: Supply Chain
Location: New Kensington, PA
FLSA Status: Salaried Exempt

Brief Summary of Position Purpose:

This position will develop long-term commodity strategies and ensure that those strategies are aligned and deployed across multiple corporate sites. The candidate will support new product development in coordination with cross functional/global teams and will be accountable for ensuring that supply chain objectives related to cost, strategic vendors, and product design are met. In addition, the commodity manager will be responsible for leading multiple sourcing projects that leverage Bacharach's global spend.

Essential Functions:

- Establishes sourcing plans, leverages Bacharach's spend, generate cost savings, reduces supply base, and improves quality and service levels of key suppliers
- Negotiates and manages key strategic supplier contracts, while developing and maintaining positive supplier relationships.
- Identifies and implements innovative solutions to business problems
- Coordinates supplier quality audits and scorecards with strategic suppliers
- Participates in New Product Development projects
- Leads cross functional/global teams to resource, outsource, insource, and relocate production of commodities for global sites.
- Actively drive project initiatives in the attainment of the Global Supply Chain Functional strategy
- Other duties as assigned

Education/Training/Certifications:

- Minimum of Bachelor Degree, MBA preferred
- Institute for Supply Management (ISM) CPSM or APICS CSCP certification preferred

Experience:

- Minimum of five years of supply chain experience OR Master's degree with a minimum of two years in supply chain experience
- Accomplished project management experience



Required Skill Sets: (e.g., computer skills, communications, math, etc.)

- Effective interpersonal and communication skills, both verbal and written necessary to converse with diverse group of stakeholders including senior management
- Strong project management skills with effective communication skills across multiple functions and Geographies
- Operate independently while establishing strong working relationships with co-workers
- Strong organizational and prioritization skills, critical attention to detail and deadlines, and ability to adapt to an ever changing environment
- Effective supervisory skills to lead, guide, and motivate employees in a cross-functional/global team
- Strong negotiation skills and knowledge of negotiation strategies
- Ability to navigate confidential situations in a professionally sensitive manor
- Ability to maintain confidentiality, operate in an ethical manor, and demonstrate integrity with all stakeholders.
- Efficient computer skills to include Microsoft Office Products, Outlook, Word, Excel, and Power Point

Physical Demands: (e.g., lifting, travel, etc.)

- Position requires concentration, accuracy, and focused mental effort
- Works in normal office environment with occasional exposure to plant heat, moderate noise, dust, dirt and fumes
- May travel up to 20% as business needs require

Pursuant to the Americans with Disabilities Act (ADA), reasonable accommodations may be made to enable qualified individuals to perform the essential functions of this job.

AA/EEO/M/F/D/V